Montana State Library

This cover sheet created by Internet Archive for formatting.

331 E10m

MONTANA LABOR MARKET

Monthly Review of

EMPLOYMENT OUTLOOK, LABOR SUPPLY, LABOR DEMAND, CURRENT EMPLOYMENT

MONTANA STATE EMPLOYMENT SERVICE

Division of Unemployment Compensation Commission of Montana

Edgar II. Reeder, Chairman

Rex F. Hibbs, Commissioner

UCC Building - P. O. Box 1728 - Helena, Montana James J. Flaherty, Commissioner

FL. 252

HELENA INDEPENDENT - RECORD HELENA, MONTANA

MAY, 1964

April Employment Expansion Makes 4,700 More Jobs

Spring Job Shape Up Starts—The seasonal employment upswing made a good showing during April despite bad weather throughout much of the month and a short labor dispute which idled over 5,000 mine and smelter workers in the Butte and Anaconda areas for two weeks.

Employment estimates compiled by the Commission in cooperation with the U.S. Bureau of Labor Statistics show that 4,700 non-farm workers were added to payrolls of industry and commerce during April. This brought the non-farm employment total to 169,300 wage earners. This was 2,300 short of the April, 1963 employment total but it compares with a time when Minutet man Missile activity in the Great Falls area had a payroll of over 2,000 workers.

Good Gains In Most Groups—All but one of the state's eight basic non-farm industry groups recorded employment advances between March and April this year. Construction led the field with a gain of 2,400. Trade establishments, responding to the stimulus of the spring buying season, added 1,200 workers. Other employment gains from March occurred in government, up 600; the service industries, up 200; employment in mining, transportation, utilities and communications, and in finance insurance and real estate firms each posted gains of 100 each. Employment in manufacturing industries, at 20,500, showed no change from the March level.

April '64 vs. April '63-The employment comparison with April, 1963 shows mixed trends. Three industries had more workers on their payrolls this year, one showed no change, and four others had fewer workers this year. A drop of 1,400 in construction can be related directly to completed missile activity in the Great Falls area. Another contributing factor was the bad weather this year which delayed worker expansion on many projects. Employment in trade industries receded by 600. All of the 1,100 drop in manufacturing is also tied to the completed missile projects. The transportation group showed a drop of 200. Government payrolls were 800 above last April, Mining, and finance, insurance and real estate segments, advanced by 100 each from April, 1963.

Farm Front Active—Farm activity was up in most areas despite wet weather which delayed land preparation and planting operations. Job orders for livestock care, irrigation activities, and general maintenance work ran into shortages of qualified workers in a few areas. The demand for qualified farm and ranch hands will accelerate in the coming months as the work season advances.

Mining and Smelting Up—Employment in mining and smelting exhibits optimistic trends after the recent labor dispute. Payroll additions at smelters in Anaconda and Great Falls continue

weekly. Workers for Butte's mining operations are being recruited from the idled coal miners in the Appalachia region.

More Steam Ahead—Barring more bad weather or unforeseen labor disputes, employment is set to take a big leap forward in the next three months. A peak of 180,000 or more in the nonfarm employment total is expected under favorable conditions. The best employment advances are expected to be in construction, manufacturing, and the trade and service segments. More moderate gains should be posted in mining, government and in oil field oriented activities.

Jobseeker Count Declines—The count of registered unemployed workers dropped by about 3,000 from March to April but was 1,600 above April last year. The majority of the increase over last year are workers in outdoor classifications such as logging, construction and agriculture who were kept from returning to work by bad weather.

Bad Weather Keeps UCC Claims Up—The volume of unemployment claims continued to remain higher than last year. The average number of unemployment claims filed weekly during April this year numbered 10,900, compared with a weekly average of 7,600 during April, 1963. The higher totals this year show clearly the adverse affects of bad weather on employment directions in Montana.

LABOR TURNOVER RATES IN MANUFACTURING AND MINING INDUSTRIES

(per 100 employees)

(Compiled in cooperation with U.S. Bureau of Labor Statistics)

-	ACCESSION RATE							SEPARATION RATE							
INDUSTRY		Total		N	ew H	ire		Total		Quit				Layoff	
	1) Mar. 1964	2) Геb. 19 64	Mar. 1963	Mar. 1964	Feb. 1964	Mar. 19 6 3	Mar. 1964	Feb. 1964	Мат. 19 6 3	Mar. 1964	Feb. 1964	Mar. 1963	Mar. 1964	Feb. 1964	Mar. 1963
3) All Manufacturing	4.0 5.3 6.9 1.6	3.3 4.3 4.5 1.4	3.9 4.5 4.0 2.7	2.8 3.4 2.9 1.5	2.5 3.1 2.3 1.4	2.5 2.8 1.3 1.7	3.4 4.2 5.1 2.0	3.5 4.5 5.2 1.5	3.9 4.6 2.7 2.3	1.7 2.2 1.7 .8	1.4 1.6 .9	1.9 1.9 1.1 1.9	.5 .4 *	1.0 1.3 .6 .4	1.4 2.0 .7 .1
All Mining Metal Mining	7.3 6.9	$\frac{6.1}{7.3}$	9.9 5.8	4.2 3.5	3.2 3.5	4.1 2.0	5.6 5.7	6.0 3.9	$\frac{9.0}{7.6}$	2.8 3.0	1.8 2.0	4.6 4.1	.6	2.0 .2	3.0 1.4

¹⁾ Preliminary rates based on all data available at publication time. 2) Figures revised on more complete returns. 3) Excludes sugar and canning industries. Total separations include discharges and miscellaneous separations. *Less than .05.

3 0864 1004 5094 2 Page Two

Along the Hiring Line— Field Summary April 1

ANACONDA, Deer Lodge, Philipsburg—(342 jobscehers, 45 new, 242 men, 100 women). Railroad labor dispute which caused melter shutdown practically stopped all employment activity the first two weeks in April. Unemployment claims took a big temporary jump with initial claims 1.216 above April last year. All smeltermen now back at work. Some construction craft :men idled by completed projects have not yet found other work

BILLINGS, Columbus, Hardin, Laurel, Red Lodge, Roundup-(3.006 jobseekers, 643 new, 2,141 men, 865 women). Employment directions in both farm and industry showed good seasonal advances during April. Construction should reach a near all time high as the season progresses. Yellowtail Dam employment, now at 1,000, should reach nearly 1,300. About 800 will be employed on various highway projects in the area. Trade and service establishments expanding work forces to meet increased summer business. Some oil field hiring noted in the Roundup and Lodge Grass areas. Brisk farm labor demand will continue throughout the summer season.

BOZEMAN, Ennis, Three Forks, Trident-(454 jobseekers, 270 new, 308 men, 146 women). Industry job placements increased by 11% from March but showed a 5% drop from April of last year due largely to bad weather this season. Good upturn noted in farm hiring but bad weather and worker shortages left some jobs unfilled. Good upswing in construction employment seen for May. Little change noted in logging operations. Opening of new -awmill late May will make 12 jobs.

BUTTE, Viriginia City, Whitehall-(1.476 jobseekers, 326 new, 1,018 men, 458 women). Metal mining operations back to normal after the railroad strike which closed all mining operations during early April. Renewed hiring efforts seek miners from the Appalachia region Good hiring trends for building projects but bad weather still keeps highway projects in suspense

CUT BANK-(608 jobseckers, 57 new, 493 men, 115 women). Reopening of a lumber null and construction projests were key factor in April job ad-Vence Main treet activity still curbed by hotel and relationant employees dispure Farm labor demand quite active de pate bad weather

DHLLON-(94 job ceker, 63 new, 61 men, 33 women), Labor demand in indie try and farm started to pick up durin April de place ome temporary

MONTANA CIVILIAN WORK FORCE

(In Thousands)

	Apr. 64	Mar. 64	Apr. 63	Mar, 64 to Apr, 64	Apr. 63 to Apr. 6
Civilian Work Force	252 0	241.1	254.0	10.9	-2.0
Total Employment	238.9	224.5	239.9	14.4	-1.0
Total Non-agricultural					
Employment	193.5	193.5	199.3	5.0	8
(Non-agricultural Wage					
& Salary)	169.3	164.6	171.6	4.7	23
Total Agricultural Employment	40.4	31.0	40.6	9.4	2
Labor Management Disputes	1.7	.2	.0	0.0	
Total Unemployment	12.9	16.4	14.1	3.5	-1.2
Percent Unemployed	5.1	6.8	5.5		
U. S. Unemployment Rate	NA	5.9	5.6		

weather caused delays. Good schedule of building and heavy construction projects now in progress. Present brisk farm labor demand to continue the next 30 days.

GLASGOW, Fort Peek, Malta, Opheim—(252 jobseekers, 71 new, 172 men, 80 women). Work on air base projects including 200 housing units and airport runway repair only construction activity at present. Main street volume, especially in service units, dropped as 1,400 air base personnel assigned to temporary duty at another base. Heavy farm labor demand throughout April.

GLENDIVE, Circle, Wibaux—(196 jobseekers, 55 new, 124 men, 72 women). Unsettled weather limited hiring on highway projects and building construction during April. Moderate up-turn noted in demand for oil field workers. Demand for trade and service industry workers not yet too promising. Slow farm labor demand with jobs mainly for livestock care and field work.

GREAT FALLS, Choteau, Fort Benton, Stanford—(1,488 jobseckers, 541 new, 922 men, 566 women). Labor market trends in most industries remained on the passive side during much of April. Weather conditions were to blame in most instances. Sixty workers added to smelter payrolls during the month. Trends in trade, service, and construction not too sharp. Some farm work delayed by wet weather.

HAMILTON, Stevensville—(338 jobseekers, 79 new, 259 men, 79 women). Logging, forestry, and construction activities all suffered because of bad weather during April. Most April unemployed were in logging and construction classifications. Trade, service, and private households provided most April job orders. Much farm work postponed until May.

HAVRE, Chinook, Harlem-(305 jobcelter: 64 new, 238 men, 67 women). Farm labor demand dominated April hiring activity with job placements above last month and last year. Indus-try job placements did not fare as well. Construction volume below last year with most major projects now com-pleted with no new work in sight. Moderate upswing expected soon in trade and service.

HELENA, Boulder, Garrison, Townsend, White Sulphur Springs—(412 jobseekers, 166 new, 272 men, 140 women). April labor demand below average in all but clerical and service industry occupations. Unsettled weather and slow trends in trade activities largely responsible for this letdown. Preliminary work started on \$1 million shopping plaza to include 25 trade and service units. Good farm labor demand with worker supply adequate at present.

KALISPELL, Columbia Falls, Eureka, Libby, Whitefish—(1,909 jobseckers, 282 new, 1,604 men, 305 women). Brisk hiring in construction set the labor market pace during April. Expansion at the Columbia Falls aluminum plant made 300 jobs during March. Sixty workers were employed on other area building projects. Logging may not return to normal until June 1st due to severity of spring breakup. Hiring at lumber mills down from last year.

LEWISTOWN, Harlowton, Ryegate, Winnett—(259 jobseekers, 77 new, 186 men, 73 women). Labor market activity in industry and farm holding fairly close to seasonal lines. Farm hiring exceeds last year but industry labor demand shows 26% drop due to less construction work this year. Small crews employed mostly on residential building units.

LIVINGSTON, Big Timber—(248 jobseekers, 79 new. 156 men, 92 women). Good economic outlook forecast for tourist oriented business during Montana's Centennial year, Hiring of workers for Yellowstone Park quickens as tourist season approaches. Highway projects employ most construction workers. Logging still shut down with

NINE YEARS OF MONTANA INDUSTRIAL EMPLOYMENT TOTALS, BY MONTHS (in Thousands)

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Aver.
19.36	1567	154 1	156.3	163 0	169.3	177.4	177.4	179.8	177.2	174.6	170.4	166.7	168.6
1957	156 5	155.0	156.8	161.3	166.0	172.0	174.2	174.2	170.8	167.4	163.2	159.9	164.8
1953	153.1	150.3	150,5	156.4	162.4	167.1	170.2	172.2	170.0	168.8	165.8	162.4	162.4
1,11	155.3	173/2	155.9	162.2	167.5	174.0	177.5	179.2	169.9	165,6	161.5	159.4	165.1
111.3	153.7	152.5	156.1	163.5	168.4	175.8	176.9	177.7	174.8	171.6	167.5	164.5	166.8
561	1,11,1	15 F8	156.1	160.2	165.1	173.3	176.0	178.1	176.8	172.4	169.0	166.2	167.1
(1)(1)	1 + 1 3	1 38 2	159 6	1662	172.4	180.1	180.∍	181.2	178.6	176.6	175.1	173.5	171.7
10.3	11319	163.0	105.0	-171.6	176.0	183.3	182.7	182.2	-181.6	178.9	-174.9	171.2	174.5
11/1/4	16.13	1615	1616	169.3 *									

^{*}Preminary Etan 5

Along the Hiring Line— Field Summary April 1

sawmills using minimum crews on re-

duced work schedules.
MILES CITY, Baker, Ekalaka, Broadus. Jordan, Terry—(235 jobseekers, 83 new, 181 men, 54 women). Employment directions starting to look up after several months of lethargy. Construction fairly active despite absence of major projects. Some railroad hiring also noted. Late spring cut down on farm labor demand.

MISSOULA, Drummond, Arlee, Superior—(1,617 jobseekers, 445 new, 1,200 men, 417 women). Employment upswing in trade and manufacturing firms were brighter aspects of the April labor market. Hiring by service industries followed close behind. The deficit side reflected the annual slump in logging. Log supplies running short at some mills. Planting of farm crops

several weeks late.

POLSON—(311 jobseekers, 58 new, 253 men, 58 women). Economic conditions show the several tions show some improvement over last year with job hires up moderately. Some logging operations expected to resume by mid-May. Log shortages forced closure of one mill idling 15. Good labor demand for farm couples. SHELBY—(188 jobseekers, 75 new, 131 men, 57 women). Labor market activities about a little change from last

tivity showed little change from last month and down 58% from last year. Lack of moisture in area causing serious concern to farm economy. Construction and oil field work not too ac-

SIDNEY—(142 jobseekers, 59 new 98 men, 44 women). Good labor demand existed throughout April despite some bad weather. Shortages of some build-ing craftsmen as work begins on several new major building contracts. More upturn expected in oil field activity next few months. Cold, wet weather

delayed spring planting operations.

THOMPSON FALLS, Hot Springs—
(269 jobseekers, 70 new, 235 men, 34 women). April labor market trends show some improvement from March. Farm hiring up seasonally. Construction work interrupted by bad weather during much of the month. Logging still down but worker recalls expected during May. Most mills on steady schedules

WOLF POINT, Plentywood, Scobey— (156 jobseekers, 54 new, 118 men, 38 women). Employment upswing occurred in construction, oil fields, trade, and service industries during April. Construction payrolls added 100 workers during the month. Three oil drilling rigs active. Opening of drive-ins and more hiring in cafes, hotels, and farm implement firms made jobs for trade and service industry workers.

Estimates include all full and part-time wage and salary workers who worked or received pay during the pay period ending nearest the 15th of the month. Proprietors, firm members, personnel of the ing nearest the 15th of the month. Proprietors, firm members, personnel of the armed forces, domestic servants, and self-employed persons are excluded.

2) Preliminary estimates based on return from samples of 792 selected Montana establishments.

3) Figures previously relesaed have been revised on return from 1,273 such establishments.

4) Includes fabricated metal products, machinery except electrical, furniture, stone and clay products.

and clay products.
Includes apparel, chemicals, and miscellaneous manufacturing products.

ESTIMATED EMPLOYMENT IN NON-AGRICULTURAL **INDUSTRIES IN MONTANA (1)**

(Compiled in co-operation with United States Bureau of Labor Statistics)

	EM	PLOYME	NT	Net Change
INDUSTRY	Apr. 1964 (2)	Mar. 1964 (3)	Apr. 1963	Mar. '64 Apr. '6. to Agains Apr. '64 Apr. '6
NON-AGRICULTURAL INDUSTRIES	169,300	164,600	171,600	4,700 —2,30
Manufacturing	20,500	20,500	21,600	001,100
Durable goods	13,100	13,100	14,200	00 —1,100
Lumber and timber products Primary metals Other (4)	8,300 3,300 1,500	8,400 3,200 1,500	7,400 3,200 3,600	$ \begin{array}{c cccc} & 100 & 900 \\ & 100 & 100 \\ & 00 & -2,100 \end{array} $
Nondurable goods	7,400	7,400	7,490	00 0
Food and kindred products Printing and publishing Petroleum refining Other (5)	1.600	3,900 1,600 1,200 700	3.900 1,600 1,300 600	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Mining Metal mining Coal, quarrying and nonmetallic Petroleum-natural gas production	7,200 4,700 800 1,700	7,100 4,700 800 1,600	7,100 4,100 900 2,100	100 10 00 60 00 10 100 40
Contract Construction Contractors, building construction Contractors, other than building Contractors, special trade	11,400 2,800 4,200 4,400	9,000 2,300 2,700 4,000	12,800 4,300 4,200 4,300	2,400 —1,400 500 —1,500 1,500 0 400 100
Transportation and utilities Interstate railroads Transportation except railroads Utilities including communication	7,600 3,700	16,900 7,500 3,700 5,700	17,200 7,700 3,800 5,700	100 — 20 100 — 10 00 — 10 00 — 0
Trade Wholesale trade	39,600 8,500	38,400 8,500	40,200 8,600	1,200 — 60 00 — 10
Retail trade General merchandise and apparel Food stores Eating and drinking establishments Automotive and filling stations Retail trade not elsewhere classified	31,100 6,000 4,600 8,100 6,300 6,100	29,900 5,900 4,500 7,300 6,200 6,000	31,600 5,900 5,000 8,100 6,600 6,000	1,200 — 50 100 — 10 100 — 40 800 — 0 100 — 30 100 — 10
Finance, insurance and real estate	6,800	6,700	6,700	100 10
Services and miscellaneous Hotels, rooming houses, camps, etc. Personal services Other (6)	23,300 3,200 2,000 18,100	23,100 3,200 2,000 17,900	23,300 2,900 2,100 18,300	200 0 00 30 00 — 10 200 — 20
Government Federal State and local	43 <u>.</u> 500 11,500 32,000	42,900 11,100 31,800	42,700 11,900 30,800	600 800 400 400 200 1,200
Great Falls Area (Cascade County) Manufacturing Contract construction Transportation and utilities Trade, wholesale and retail Finance, Insurance, Real Estate Services and miscellaneous (7) Government	ll 3.100	21,100 3,000 1,600 2,000 5,500 1,300 3,600 4,100	24,300 5,000 2,500 2,100 5,700 1,300 3,700 4,000	400 —2,800 100 —1,900 200 — 700 00 — 100 00 — 00 00 — 100 00 — 100 00 — 100
Billings Area (Yellowstone County) Manufacturing Contract construction Transportation and utilities Trade, wholesale and retail Finance, Insurance, Real Estate Services and Miscellaneous (7) Government	23,200 2,400 1,500 2,500 7,400 1,400 4,300 3,700	22,600 2,400 1,300 2,400 7,300 1,300 4,200 3,700	23,200 2,600 1,400 2,500 7,400 1,300 4,300 3,700	600 00 00 00 100 100 100 100 00 00 00 00

⁽⁶⁾ Includes commercial trade schools, auto repair services and garages, miscellaneous repair services and hand trades, motion pictures, amusements and recreation, medical and health, law offices and pro-fessional services, non-profit member-

ship organizations and businesses not otherwise classified.

⁽⁷⁾ Same as (6) above. Also includes hotels, rooming houses, camps, personal services and mining.

COMPARISON OF BASIC LABOR MARKET ACTIVITIES IN APRIL 1964 AND APRIL 1963

Lmployment	1011	Job .	Applicat	nts	Jo	bseeke	rs in F	ile	Job Placement								UI CI	laims*
Service Apr. 1961 Apr. 1	1963	Apr. 1961		Apr. 1963		Apr. 1964			Apr. 1963					Wk 5-1				
Office	Tot.	Vet	Tot.	Vet.	Tot.	Vet	T et.	let.	Ind.	Ag.	Tot.	Vet.	Ind.	Ag.	Tot.	Vet.	1964	1963
Anaconda	45		14	8	42	60	::57	45	18	11	29	6	53	12	65	17	258	173
Billings	64.5	5/8	41(51)	138	. 006	640	5 022	727	5:44	326	920	310	579	341	920	268	1.097	1,026
Doceman	270	,76	. 10	+ 7	454	7.2	301	52	136	77	213	42	143	116	259	46	198	148
Butte	726	8.1	1.1	1	1.476	324	713	124	51-4	31	125	39	128	26	154	40	876	457
at Bank	57	15	86	228	608	220	374	106	52	86	128	51	60	73	142	64	269	10:
D Hon	8.4	18	82	17	94	17	108	12	26	169	195	59	37	196	233	83	68	10:
Clasgow	7.1	1.1	68	7	252	28	330	46	64	77	141	23	6-1	76	140	21	159	156
Glendive	55	4	6.2	51	196	14	227	35	60	43	103	20	82	47	129	17	66	58
Great Falls	541	62	88.4	220	1 488	420	1,783	451	347	156	503	168	301	227	528	126	996	776
Hamilton	7.9	18	bti	12	338	85	248	46	86	37	123	26	72	46	118	24	214	135
Havre	6-1	Ĝ	66	3	0.05	64	229	38	43	137	180	49	61	127	188	76	190	130
Helena	166	19	184	26	412	102	536	136	166	77	243	93	195	77	272	103	381	U2-
Kalispell	282	57	277	56	1,909	552	1.452	408	210	17	227	63	196	34	230	57	1,245	905
Lewistown	77	13	79	12	259	60	277	70	40	95	135	36	56	91	147	51	181	158
I: ingston	7.9	4	83	7	248	57	313	53	71	57	128	39	67	42	109	31	166	158
Miles City	83	4	79	12	235	93	183	47	80	91	171	23	71	100	171	22	150	108
Missoula	445	61	346	56	1,617	346	1,172	271	305	134	439	76	218	68	286	75	605	518
Polson	58	4	51	3	311	82	282	58	28	49	77	23	35	32	67	17	206	147
Shelby	75	22	105	34	188	51	213	54	27	116	143	22	46	75	121	32	86	85
Sidney	50	7	47	7	142	21	129	22	66	47	113	13	59	60	119	25	78	37
Thomp. Falls	70	15	66	26	269	72	204	60	26	18	44	8	80	16	96	30	185	105
Wolf Point	54	11	44	13	156	20	189	37	15	64	79	12	20	48	68	15	116	117
TOTALS	3,667	568	4,350	852	14,305	3,433	12,642	2,902	2,554	1,915	4.469	1,201	2,632	1,930	4,562	1,245	7.787	5.927

Includes 385 claims of the Fed UC Program 814 same a year ago,

AVERAGE HOURS AND EARNINGS IN SELECTED MONTANA INDUSTRIES

(Produced in co-operation with United States Bureau of Labor Statistics) (Hours and earnings data exclude administrative and salaried personnel)

	Average	Weekly	Earnings	Aver	age Weekly	Hours	Averag	e Hourly	Earnings
INDUSTRY	Apr. (1) 1964	Mar. (2) 1964	Apr. 1963	Apr. (1) 1964	Mar. (2) 1964	Apr. 1963	Apr. (1) 1964	Mar. (2) 1964	Apr. 1963
All Manufacturing	\$109.89	\$111.38	\$103.57	40.7	41.1	38.5	2.70	2.71	2,69
Durable Goods	107.07	107.23	100.61	41.5	41.4	33.4	2.58	2.59	2.62
Primary Metals Nondurable Goods	$\frac{109.89}{116.22}$	$\frac{107.20}{119.99}$	$\frac{102.82}{111.64}$	$\frac{40.7}{39.0}$	$\frac{40.0}{40.4}$	38.8 38.9	$\frac{2.70}{2.98}$	$\frac{2.68}{2.97}$	$\frac{2.65}{2.87}$
Food and Kindred Products	100.73	105.00	94.01	39.5	41.5	39.5	2.55	2.53	2.38
All Mining	112.50	113.18	111.24	39.2	39.3	40.6	2.87	2.88	2.74
Metal Mining	112.13	112.13	106.65	38.8	38.8	38.5	2.89	2.89	2.77
Transportation and Utilities (except Rys.) Transportation (except railroads) Utilities and Communications	NA NA 108.67	NA NA 106.70	NA NA 99.85	NA NA 40.1	NA NA 38.8	NA NA 38.7	NA NA 2.71	NA NA 2.75	NA NA 2.58

⁽¹⁾ Preliminary estimates. (2) Figures previously released have been revised on more complete returns.

UNEMPLOYMENT COMPENSATION COMMISSION OF MONTANA

UCC BUILDING
P. O. Box 1728
HELENA, MONTANA

OFFICIAL BUSINESS

EMPLOYMENT SECURITY MAIL, United States Postage Accounted for Under Act of Congress

Montana State Library